

Announcement of Government Pension Fund

Subject: The policy of not accepting any kind of gifts and gratuities from performing duties (No Gift Policy)

Fiscal Year 2026

In this regard, it is appropriate to declare intention and strengthen organization culture in accordance with the No Gift Policy for the fiscal year 2026.

By virtue of Section 24 of Government Pension Fund Act B.E. 2539, therefore Secretary-General hereby issues an announcement as follows:

Article 1 This announcement is called "Announcement of Government Pension Fund Subject: The policy of not accepting any kind of gifts and gratuities from performing duties (No Gift Policy), Fiscal Year 2026".

Article 2 This announcement shall come into force from January 1, 2026 onwards.

Article 3 Government Pension Fund (GPF) would like to announce a policy of not accepting any kind of gifts and gratuities from performing duties (No Gift Policy) and confirms the intentions of all GPF staff, including that all executives and personnel do not accept gifts and gratuities from performing duties (No Gift Policy) both while, before and after performing duties. Which may cause corruption and misconduct both now and in the future. This includes refraining from any actions that may conflict interests. Moreover, no personnel shall receive any gifts or other benefits that can be monetarily valued from any individual, except it is allowed by law, or receive any gifts or other benefits by the criteria and quantities set by the National Anti-Corruption Commission. GPF staff against all forms of corruption and will conduct themselves in accordance with the ethical standards of government officials. Adhere to the principles of good governance strengthen the organizational culture of ethics and transparency to comply with good corporate governance policy until it becomes the culture of the organization.

This announcement is hereby issued on December 22, 2025

(Mr. Songpol Chevapanyaroj)

Dome Birds and

Secretary-General of the Government Pension Fund